I. The Regular Meeting of the Tuscarawas Valley Local Board of Education was called to order by President Susan Kaschak on Monday, March 8, 2004, at 7:00 PM in the high school library.

Roll call showed the following members present: Mr. Gooding, yes; Mr. Porter, yes; Mr. Sundheimer, yes; Mr. Weaver, yes; Mrs. Kaschak, yes.

II. **Presentation**

Greg Cush--March Student of the Month

III. **Public Participation**

There was no Public Participation at this time.

IV. Executive Session

Mr. Porter moved, Mr. Weaver seconded, and all members voted yes, to go into Executive Session for the purpose of the employment of personnel. Time: 7:03 PM.

The Tuscarawas Valley Local Board of Education returned from Executive Session at 7:25 PM. Roll call showed all members present.

V. New Business

- A. Mr. Sundheimer moved, Mr. Porter seconded, and all members voted yes, to approve the following Consent Agenda items:
 - Minutes--February 9, 2004 Regular Meeting February 2004 Financial Report February 2004 Investments, Then/Now Certificates

2.	Resignations as follows:	
	John Hurst	Head Boys' Track
	David Lautenschleger	Assistant Girls' Track

3.	Supplemental contracts for the remainder of school year 2003-04:	
	David Lautenschleger	Head Boys' Track, Step 4, \$3119.63
	Matt Ward	Co-Assistant Girls' Track, .50 Step 0, \$935.89
	Cathy Whitehair	Co-Assistant Girls' Track, .50 Step 0, \$935.89

- 4. Removed from Consent Agenda (see A1).
- 5. Removed from Consent Agenda (see A2).
- 6. Removed from Consent Agenda (see A3).
- 7. Removed from Consent Agenda (see A4).
- 8. Annette Sweet as volunteer coordinator for the annual 5th Grade Zoar Project, May 5-6-7, 2004.

9. Donations as follows: * Bicep/tricep machine, valued at \$1000, to the Athletic Department from Lynette Lundenberger * \$2856 from the Athletic Boosters for wrestling uniforms

10. Removed from Consent Agenda (see A5).

A1. Mr. Gooding moved and Mr. Sundheimer seconded a motion to employ Garry Cornell as a bus driver for school year 2003-04 at Step 0, \$12.07/hour, effective March 8, 2004.

Roll call on motion: Mr. Gooding, yes; Mr. Sundheimer, yes; Mr. Porter, yes; Mr. Weaver, no; Mrs. Kaschak, yes. Motion carried.

A2. Mr. Sundheimer moved and Mr. Gooding seconded a motion to employ the following substitute personnel, contingent on satisfactory BCII Criminal History Background Checks and certification for bus driver applicants:

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Virginia Bick	Aide, Cook, Custodian, Monitor, Secretary, Bus Driver
Marsha Euby	Cook, Custodian
William Hicks	Bus Driver
David Limbaugh	Custodian
Charles Locker	Custodian
Robert Maney	Custodian, Bus Driver
Marsha Ritenour	Secretary, Bus Driver
Gary Smith	Bus Driver

Roll call on motion: Mr. Sundheimer, yes; Mr. Gooding, yes; Mr. Porter yes; Mr. Weaver, no; Mrs. Kaschak, yes. Motion carried.

A3. Mr. Sundheimer moved and Mr. Gooding seconded a motion to adjust the salary schedule placement for Mary O'Farrell, Guidance Secretary, from Step 2 to Step 5, retroactive to February 23, 2004.

Roll call on motion: Mr. Sundheimer, yes; Mr. Gooding, yes; Mr. Porter, no; Mr. Weaver, no; Mrs. Kaschak, yes. Motion carried.

A4. Mr. Gooding moved and Mr. Sundheimer seconded a motion to employ Melissa Ruckman as a teacher at Step 0/BA at the prorated amount, effective Mar.8,2004.

Roll call on motion: Mr. Gooding, yes; Mr. Sundheimer, yes; Mr. Porter, yes; Mr. Weaver, no; Mrs. Kaschak, yes. Motion carried.

- A5. Tabled.
- B. Mr. Sundheimer moved, Mr. Porter seconded, and all members voted yes, to adopt Board of Education Goals for 2004 as follows:

• Carry out a retreat with the Board, Superintendent, Treasurer and their administrative team to focus on communication and role clarification. Improve teamwork between Board and administration.

• Review Strategic Plan and focus to the future. Maintain high proficiency scores, maintain intervention services, ensure graduation rates remain high, continue anti-drug programs, and obtain an "Excellent" report card rating.

• Promote positive things in the district and downplay the negative. Improve all aspects of public relations.

• Utilize alternative methods for legal representation to cut back on legal expenses.

C. Mr. Porter moved, Mr. Sundheimer seconded, and all members voted yes, to adopt the 2004-05 school calendar (attached).

- D. Mr. Gooding moved, Mr. Sundheimer seconded, and all members voted yes, to grant a new 3-year contract to Diana Flickinger as elementary principal, effective August 1, 2004, through July 31, 2007.
- E. Mr. Gooding moved and Mr. Sundheimer seconded a motion to renew an agreement with NEOLA, Inc. for policy services, effective April 1, 2004, at a cost of \$6600 for the first year and semi-annual updates at a cost of \$760 each for subsequent years.

Roll call on motion: Mr. Gooding, yes; Mr. Sundheimer, yes; Mr. Porter, yes; Mr. Weaver, abstain; Mrs. Kaschak, yes. Motion carried.

F. Mr. Sundheimer moved and Mr. Gooding seconded a motion to award a contract for the purchase of two 2004 Model replacement school buses to Midvale Truck Sales & Service, at a cost of \$54,599 each after trade-in. Other bids submitted were: OBS (\$56,264.00 each after trade-in), Myers Equipment (\$56,170.00 each after trade-in), and Midvale Truck Sales & Service -- 2005 Model (\$54,908.00 each after trade-in).

Roll call on motion: Mr. Sundheimer, yes; Mr. Gooding, yes; Mr. Porter, yes; Mr. Weaver, abstain; Mrs. Kaschak, yes. Motion carried.

- G. Mr. Weaver moved, Mr. Sundheimer seconded, and all members voted yes, to recognize Tyler Booth and Justin Conklin as state wrestling qualifiers.
- H. Considered the following policy changes: FIRST READING #0155, Committees #2430, District Sponsored Clubs and Activities #5113, Inter-District Open Enrollment #6152, Student Fees, Fines, and Charges #9130, Public Complaints and Grievances
- VI. Principal/Supervisor Reports Mr. Price, TV Middle School Mr. Downing, Transportation, Buildings/Grounds Mrs. Markley, Mineral City/New Cumberland Elementary Mrs. Flickinger, Bolivar Elementary

VII. Public Participation

Jim Lindon announced there is now an alumni link on the Tuscarawas Valley web page.

VIII. Adjournment

Mr. Sundheimer moved, Mr. Porter seconded, and all members voted yes, to adjourn said meeting. Time: 8:07 PM.